



**Fire District 1**  
**Steering Council Meeting**

7750 N. Wyandotte Way  
Park City, KS 67147  
316-660-3473

**November 06, 2025**

**Fire District 1 Attendees:** Fire Marshal Brad Crisp, Deputy Chief Kevin Nelson, Deputy Chief Ray Hensley, and Clerk Janelle Davey

**Fire District 1 Steering Council Expected Attendees:** Jesse Miller/Bel Aire, Russ Lowen/Goddard, Susie Sutton/Haysville, **Vacant**/Maize, Katie Bowen/Park City, Jeff Witherspoon/Member at Large #2 SCAC, BJ Bryant/Member at Large #4 Aircraft Manufacturing, **Vacant**/Member at Large #1 Unincorporated Area, Katy Jackman Tyndell/Member at Large #3 Unincorporated Area

**Special Guests:**

**Overview of Discussions:**

The Sedgwick County Fire District One steering council meeting began with roll call and approval of previous meeting minutes.

The Sedgwick County Fire District One Steering Council discussed Local 2612 which seeks collective bargaining recognition. Concerns were raised about the timing, given ongoing consolidation efforts and potential opposition from Commissioners. The council debated the need for a formal meeting with Commissioners to address these issues. The council also discussed the importance of maintaining pay scales and the potential impact of union recognition on retention and recruitment.

Fire Marshal Brad Crisp provided updates on new engine deliveries, on-going meetings with County staff on aid agreements, and consolidation discussions with nearby cities.

There was a discussion of the next two (2) meeting dates. The December meeting will be December 4, 2025, and the January meeting is scheduled for January 8, 2026. The meeting concluded with a motion to adjourn.

- I. **Call to Order: Chairman Katy Jackman Tyndell at 1800**
- II. **Roll Call**

<b><u>Steering Council</u></b>	<b><u>Roll Call</u></b>
Katy Jackman Tyndell	Present
Jeff Witherspoon	Present

Katie Bowen	Present
BJ Bryant	Present
Russ Lowen	Present
Jesse Miller	Present
Susie Sutton	Present
<b>Vacant</b>	
<b>Vacant</b>	

III. Pledge of Allegiance

IV. **Approval of previous meeting minutes**

Event:	Previous Meeting Minutes
Motion:	Susie Sutton
Second:	Katy Jackman Tyndell
Katy Jackman Tyndell	Aye
Jeff Witherspoon	Aye
Katie Bowen	Aye
BJ Bryant	Aye
Russ Lowen	Aye
Jesse Miller	Aye
Susie Sutton	Aye
<b>Vacant</b>	
<b>Vacant</b>	

V. Local 2612 Letter discussion

VI. Fire Chief Update – Presented by Fire Marshal Brad Crisp

- i. 3 Engine Final Inspections
- ii. Meeting with County Staff on Aid Agreements
- iii. Presentation to BoCC Staff meeting on Aid Agreements
- iv. Meeting with Bentley
- v. Status of meeting on Resolution
- vi. Training Officer Position
- vii. Joint Training Presentation
- viii. SCFD1 Strategic Plan

VI. Meeting Adjournment

Event:	Meeting Adjournment
Motion:	Katy Jackman Tyndell
Second:	Russ Lowen
Katy Jackman Tyndell	Aye
Jeff Witherspoon	Aye
Katie Bowen	Aye
BJ Bryant	Aye
Russ Lowen	Aye
Jesse Miller	Aye
Susie Sutton	Aye
<b><i>Vacant</i></b>	
<b><i>Vacant</i></b>	

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Meeting adjourned at 1859

Carl Amerine  
Chairman  
Fire District 1 Steering Council  
September 28, 2023

Pete Meitzner  
Chairman  
Sedgwick County Fire District 1 Fire Board

Dear Chairman Meitzner,

I write on behalf of the Sedgwick County Fire District 1 Steering Council to respectfully urge the Sedgwick County Fire District 1 Fire Board (“the Fire Board”) to (re)adopt the Kansas Public Employee-Employer Relations Act (PEERA) as soon as practicable so as to reinstate the collective bargaining power of firefighters in Fire District 1.

As the Fire Board is aware, PEERA was enacted more than 35 years ago to establish and preserve the right of public employees within Kansas to organize and negotiate with public employers surrounding the terms and conditions of their employment. However, in order for the law to operate as intended, the relevant governing body must elect to come under the provisions of PEERA. Here, the Fire Board renounced PEERA in 2016 and abandoned the collective bargaining rights of International Association of Fire Fighters (IAFF) Local 2612 (“Local 2612”) in the process. Now is the time for the Fire Board to readopt PEERA to ensure that Fire District 1 employees can access its protections.

Before enduring some tumultuous times in the mid-2010s, Local 2612 enjoyed an over three decade-long track record of collective bargaining for the Fire District. In recent years, Local 2612 has come under new leadership and experienced a dramatic increase in membership. Local 2612 was an integral part of the push to increase firefighter compensation in the Fire District after years of stagnation, which resulted in a recent increase in beginning wages from \$14.26/hour to \$18/hour. During those efforts, Local 2612 established good communication channels and a strong working relationship with the Fire District Administration and Fire Board, and current leadership is committed to maintaining that progress. In short, Local 2612 is already doing the day-to-day work to ensure that the rank and file of Fire District 1 is taken care of, but formal recognition—which can only come after the Fire Board readopts PEERA—would create a fairer playing field and allow it to more effectively advocate for its members.

Readoption of PEERA by the Fire Board would undoubtedly result in several benefits to the employees of the Fire District. First, it would allow them to reestablish a formal, collective voice among members of the Union to negotiate and establish the terms and conditions surrounding their employment. Such a move would also establish clear policies and procedures for all parties involved, resulting in huge efficiency gains from a time and resource perspective. Our understanding is that the Fire Chief, the County Manager, Fire Board, and Union executives have spent countless hours trying to address a decade of stagnant wages, which may have been avoided with a constructive collective bargaining process and willing participants in place. Readoption of PEERA and subsequent recognition of the union would boost morale among Union members, ensure that taxpayer dollars are spent more efficiently, and protect the stability of the workforce.

The members of the Steering Council do not reach this decision lightly. This Steering Council is a representative body of the Fire District at large, and we have a huge stake in how our tax dollars are

spent. We value the goals of Local 2612 to work professionally with all parties to ensure fiscal responsibility of the Fire District, to maintain fair wages, benefits, working conditions, etc. while maintaining excellent standards of fire service for the district, and to lower the mill levy by improving operational efficiencies. We have been tasked with helping to ensure that the fire protection services in our respective communities are as strong as they can be, and we think that the first step in that process is making sure that the collective voice of our firefighters is recognized. As such, we urge the Fire Board to readopt PEERA so that the firefighters of Fire District 1 can once again exercise their collective bargaining rights on a level playing field.

Sincerely,

Carl Amerine  
Chairman  
Fire District 1 Steering Council